

ANTI-MONEY LAUNDERING/ COUNTER-TERRORISM FINANCING (AML/CTF) POLICY MANUAL

By: Enterprise Risk Management and Compliance Department



Document Edit History

| Version | Date | Additions/Modifications |
|---------|-------------------|---|
| 0.1 | December 20, 2018 | First Draft |
| 0.2 | February 20, 2019 | Added Risk Management and Training Aspects |
| 0.3 | March 21, 2019 | Added definition of terms, description of ML, and appendices |
| 0.4 | April 3, 2020 | Revisions and addition on Definition of Terms section and Know- Your-Client Policy section |
| | | |

Reviews and Approvals

| Name | Function | | |
|-------------------------------|----------------------------|--|--|
| Atty. Michael A. Balbanero | Corporate Legal Officer II | | |
| Patrick Mitchell B. Sarmiento | Compliance Officer | | |
| | | | |



1. Introduction

1.1. Policy Statement

AVEGA MANAGED CARE, INC. (Company) commits to sound financial stewardship of its assets and to fight any attempt to use its business as a means to launder illicit money, including financing terrorist activities. It recognizes its obligation to join the government and other financial watchdogs, here and abroad, to restrict avenues for money laundering and terrorist financing.

To this end, the Company shall:

- a. Verify to a reasonable level of certainty the identities of all new and existing clients.
- b. Adopt a risk-based approach in the monitoring of client tax and accounting affairs.
- c. Report any suspicious activity and record all anti-money laundering activities.
- d. Maintain a sound record-keeping management system.

For this purpose, the Enterprise Risk Management and Compliance Department (ERMCD) shall monitor and ensure the Company and each of its department's compliance with:

- a. this Manual,
- b. the Fullerton Health Group's Anti-Money Laundering Policy,
- c. Republic Act No. 9160, otherwise known as the Anti-Money Laundering Act of the Philippines and its Implementing Rules and Regulations,
- d. Other relevant and applicable law,
- e. Issuances of the Anti-Money Laundering Council, the Securities and Exchange Commission, and the Insurance Commission,
- f. All other rules and regulations as hereinafter may be issued by appropriate regulatory bodies, and
- g. Well-recognized international best practices that are applicable to the Company.

1.2. Policy Owner

Enterprise Risk Management and Compliance Department (ERMCD)

1.3. Approval Authority

Any changes to this policy have to be approved by Board of Directors ("BOD") and as recommended by the Risk Management Board Committee.

1.4. Policy Review

This policy will be subject to periodic review at a maximum of one (1) year. In the event of any changes in regulations, country operations, nature of the business or any events which will



significantly impact the Company, this policy will be reviewed, updated immediately and communicated to relevant employees.

2. Scope

This Policy applies to all employees and officers of AVEGA MANAGED CARE, INC. and its affiliated companies.

3. Definition of Terms

For purposes of this manual, the following terms are hereby defined as follows:

- A. **"Anti-Money Laundering Act" (AMLA)** refers to Republic Act No. 9160, as amended by Republic Act Nos. 9194, 10167 and 10365.
- B. **"Anti-Money Laundering Council" (AMLC**) refers to the financial intelligence unit of the Republic of the Philippines which is the government agency tasked to implement the AMLA and The Terrorism Financing Prevention and Suppression Act (TFPSA).
- C. **"Supervising Authority"** refers to the Bangko Sentral ng Pilipinas (BSP), the Securities and Exchange Commission (SEC), the Insurance Commission (IC), or the relevant regulatory bodies of the Designated Non-Financial Businesses and Professions.
- D. "Person" refers to any natural or juridical person.
- E. "Covered Persons" refers to the following:
 - Person supervised or regulated by the BSP;
 - Person supervised or regulated by the SEC;
 - Persons supervised or regulated by the IC, such as:
 - a. Insurance companies;
 - b. Pre-need companies;
 - c. Insurance agents;
 - d. Insurance brokers;
 - e. Professional reinsurers;
 - f. Reinsurance brokers;
 - g. Holding companies;
 - h. Holding company systems;
 - i. Mutual benefit associations; and
 - j. All other persons and their subsidiaries and affiliates supervised or regulated by the IC.
- F. **"Transaction"** refers to any act establishing any right or obligation, or giving rise to any contractual or legal relationship between the parties thereto. It also includes any movement of funds by any means with a covered person.
- G. **"Covered transaction"** refers to a transaction in cash or other equivalent monetary instrument exceeding Five Hundred Thousand pesos (Php500,000.00)



- H. **"Suspicious Transaction"** refers to a transaction, regardless of amount, where any of the following circumstances exists:
 - 1. there is no underlying legal or trade obligation, purpose or economic justification;
 - 2. the client is not properly identified;
 - 3. the amount involved is not commensurate with the business or financial capacity of the client;
 - 4. taking into account all known circumstances, it may be perceived that the client's transaction is structured in order to avoid being the subject of reporting requirements under the AMLA;
 - 5. any circumstance relating to the transaction which is observed to deviate from the profile of the client and/or the client's past transactions with the covered person;
 - 6. the transaction is in any way related to an unlawful activity or any money laundering activity or offense that is about to be committed, is being or has been committed; or
 - 7. any transaction that is similar, analogous or identical to any of the foregoing.
- I. **"Client/Customer"** refers to any person who keeps an account or otherwise transacts business with a covered person. It includes the following:
 - 1. Beneficial owner, or any natural person who ultimately owns a customer and/or on whose behalf is maintained or is conducted:
 - 2. Transactor, agents and other authorized representatives of beneficial owners:
 - 3. Beneficiaries
 - 4. A company or person whose assets are managed by an asset manager;
 - 5. Trustors/grantors/settlers of a trust; and
 - 6. Insurance policyholder/owner, insured, pre-need plan holder, HMO client, or HMO enrolled member, whether actual or prospective.
- J. **"Politically Exposed Person" (PEP)** refers to an individual who is or has been entrusted with a prominent public position in (a) the Philippines with substantial authority over policy, operations or the use or allocation of government-owned resources; (b) a foreign State; or (c) an international organization.
- K. **"Immediate Family Member of PEP"** refers to individuals related to the PEP within the second degree of consanguinity or affinity.
- L. **"Close Relationship/Associates of PEPs"** refer to persons who are widely and publicly known, socially or professionally, to maintain a particularly close relationship with the PEP, and include persons who are in a position to conduct substantial domestic and international financial transactions on behalf of the PEP.
- M. "Beneficial Owner" refers to any natural person who:
 - 1. Ultimately owns or controls the customer and/or on whose behalf a transaction or activity is being conducted; or
 - 2. Has ultimate effective control over a legal person or arrange
 - 3. Owns, at least, twenty percent (20%) shares, contributions or equity interest in a juridical person or legal arrangement.



- N. "Identification Document" refers to any of the following identification documents:
 - 1. For Filipino citizens: Those issued by any of the following official authorities:
 - a. PhillD.
 - b. Other identification documents issued by the Government of the Republic of the Philippines, including its political subdivisions, agencies, and instrumentalities;
 - c. Other identification documents that can be verified using reliable, independent source documents, data or information.
 - 2. For foreign nationals:
 - a. PhilID, for resident aliens;
 - b. Passport;
 - c. Alien Certificate of Registration; and
 - d. Other identification documents issued by the Government of the Republic of the Philippines, including its political subdivisions, agencies, and instrumentalities.
 - 3. For Filipino students:
 - a. PhillD
 - b. School ID signed by the school principal or head of the educational institution;
 - c. Birth Certificate issued by the Philippine Statistics Authority; and
 - 4. For low-risk customers: Any document or information reduced in writing which the covered person deems sufficient to establish the client's identity.
- O. "Proceeds" refers to an amount derived or realized from any unlawful activity.
- P. **"Offender"** refers to any person who commits a money laundering offense.
- Q. **"Unlawful Activity"** refers to any act or omission, or series or combination thereof, involving or having direct relation, to the following and more:
 - 1. Terrorism and financing thereof
 - 2. Trafficking- drugs, arms, human
 - 3. Tax evasion, Smuggling
 - 4. Bribery, Extortion, Blackmail
 - 5. Kidnapping, Carnapping
 - 6. Mail fraud, Counterfeiting
 - 7. Robbery
 - 8. Graft and Corruption, Plunder

4. Description of Money Laundering

Money laundering means the ways in which criminals change "dirty" money and other assets into "clean" money or assets that have no obvious links to their criminal origin.



The three basic stages of money laundering are:

- 1. **Placement**. During placement, "dirty" money derived from criminal activities is placed in the financial system.
- 2. Layering. To conceal the illegal origin of the placed funds and thereby make them more useful to criminals, the funds must be moved, dispersed, and disguised. Layering is the process of disguising the source of the funds through layers of financial transactions.
- 3. **Integration**. Once the funds are layered and can no longer be traced back to their criminal origins, they are integrated into the financial system and now appear "clean" and available for use by criminals. If layering has been successful, integration places the laundered money back into the economy and financial system in such a way that they appear as clean and legitimate.

Terrorist financing involves dealing with money or property that may be used for financing terrorist activities. The funds and property may be from either legitimate or criminal sources. They may be small amounts.

The methods used by terrorists to move money are substantially the same as those used by other criminals, such as the following:

- 1. **Traditional financial institutions**: Financial institutions are vulnerable to abuse by terrorists. Despite doing all that is required with respect to Customer Due Diligence, transactions related to the financing of terrorism may fail to set off any alarms or "red flags." For example, accounts can be opened, and small withdrawals and deposits which are less than any legal reporting requirements can be made.
- 2. Alternative remittance systems: Unregulated remittance systems such as hawala and hundi. These systems often have traditional roots or ethnic ties and operate in places where the formal financial sector is less established; funds can be transferred without any documentation.
- 3. **Cash couriers**: Cash is smuggled across borders, for example through land crossings and sea shipments where borders are uncontrolled.
- 4. **False invoicing**: False trade invoicing provides a means to transfer money between jurisdictions by overstating the value of the goods or services for which payment is due.
- 5. **High-value commodities**: Commodities like gold and diamonds can also be used to transfer value across borders as both are easy to convert into cash.

5. Know Your Client

The Company has established a Know-Your-Client (KYC) policy to ensure the identities of all new and existing clients are verified to a reasonable level of certainty. This will include all directors and shareholders with a stakeholding of 20% or more of client companies, all partners of client partnerships, and every board member of client charities.



In accordance with the AVEGAS' Know-Your-Client Policy, the following are the minimum customer identification documents in which AVEGA must collect from its corporate clients.

| Customer Information | Identification Documents |
|---|--|
| Name of the entity; Name of the authorized signatory; Name of the beneficial owner, if applicable; Official address; Contact number or information; Nature of business Specimen signatures or biometrics of the authorized signatory. | Certificates of Registration issued by the Department of Trade and Industry (DTI) for sole proprietors, or Certificate of Incorporation issued by the Securities and Exchange Commission (SEC) for corporations and partnerships, and by the BSP for money changers/foreign exchange dealers and remittance agents; Secondary License or Certificate of Authority issued by the Supervising Authority or other government agency; Articles of Incorporation/Partnership; Latest General Information Sheet; Corporate/Partners' Secretary Certificate citing the pertinent portion of the Board or Partners' Resolution authorizing the signatory to sign on behalf of the entity |

*Refer to KYC Policy, Section 5.2.3 Minimum Customer Information and Identification Documents

To have a better understanding of the requirement, below are the minimum nonnegotiable documentation titles incorporated in the Account Information Form in **Appendix A**.

| PARTNERSHIPS | CORPORATIONS | OTHERS (e.g. Association/Cooperatives) | |
|-------------------------------|------------------------------|---|--|
| 1. SEC/ DTI Certificate of | 1. SEC Certificate of | 1. Certificate of Registration | |
| Registration | Registration | with appropriate government | |
| 2. Partner's | 2. Articles of Incorporation | agencies | |
| Agreement/Resolution | (Amended, if any) | 2. Articles of Association or | |
| 3. List of Partners/Principal | 3. General Information | Constitution | |
| Stockholders | Sheet <i>(latest)</i> | 3. List of Directors and Key | |
| | 4. Secretary's Certificate | Officers | |



6. Risk Management

Risk Assessment

The business takes a risk-based approach to monitor the financial activities of its clients. Where

appropriate, business owners should conduct preliminary due diligence before contracting with clients. This due diligence can be conducted with the assistance of ERMCD.

Due diligence requirements may vary depending on the result of the risk assessment. For the risk categorization and requirements, please refer to the Know-Your-Client Policy, Appendix A. Risk Categorization.

The business will actively not accept high-risk clients that are identified as follows:

- a. Clients with businesses that handle unusually large transactions.
- b. Clients with larger one-off transactions, or a number of transactions carried out by the same customer within a short space of time.
- c. Clients with complex business ownership structures with the potential to conceal underlying beneficiaries.
- d. Clients based in or conducting business in or through, a high-risk jurisdiction, or a jurisdiction with known higher levels of corruption, organized crime or drug production/distribution such as those in North Korea and Myanmar.
- e. Situations where the source of funds cannot be easily verified.
- f. Unusual patterns of transactions that have no apparent economic or visible lawful purpose.
- g. Money sent to or received from areas known to have high levels of criminality or terrorist activity.

The business will conduct ongoing monitoring of business relationships with customers, to ensure that the documents, data or information held evidencing the customer's identity are kept up to date.

The following are examples of changes in a client's situation that may be considered suspicious:

- a. Transactions with no clear economic or legal purpose
- b. Payments to accounts where there is no connection to the relevant parties
- c. Payments across jurisdictions which is not connected to the underlying transaction
- d. Unusually complex transactions for no logical reason
- e. Loss-making transactions with no clear explanation
- f. Payments to tax-havens

Whenever there is cause for suspicion, the client will be asked to identify and verify the source or destination of the transactions, whether they be individuals or company beneficial owner.



No action needs to be taken if there is no cause for suspicion.

Compliance monitoring

The ERMCD will regularly monitor the following procedures to ensure they are being carried out in

accordance with the AML policies and procedures of the business:

- a. client identity verification;
- b. reporting covered and suspicious transactions;
- c. record-keeping.

The ERMCD will also monitor any developments in the Anti-Money Laundering Act and the requirements of the AMLC. Changes will be made to these policies and procedures of the business when appropriate to ensure compliance.

Reporting of Suspicious Activity

A Suspicious Transaction Report (STR) will be made to the AMLC as soon as the knowledge or suspicion that criminal proceeds exist arises. The ECRMD will be responsible for deciding whether or not the suspicion of illegal activity is great enough to justify the submission of an STR. See **Appendix B** for indicators of these transactions.

Reporting of Covered Transactions

The Company shall report to the AMLC all covered transactions within five (5) working days from the occurrence thereof, unless the AMLC or any other equivalent Supervising Authority concerned prescribes a longer period not exceeding ten (10) working days.

Record-keeping

All records of all transactions shall be maintained and safely stored for five (5) years from the dates of transactions. With respect to closed accounts, the records on customer identification and transaction, account files and business correspondence, shall be preserved and safely stored for at least five (5) years from the dates when they were closed.

Copies of any STR, together with any supporting documentation filed will be maintained for 5 years from the date of filing the STR.

All records will be handled in confidence, stored securely, and will be capable of being retrieved without undue delay.



7. Training

All employees and officers shall always be trained on their responsibilities in relation to money laundering legislation to ensure awareness of how to identify and deal with transactions that may involve money laundering. A mandatory annual training shall be required from all employees.

8. Your Role as Stewards of the Company

Collect and understand documentation about prospective customers, agents and business partners to ensure that they are involved in legitimate business activities and that their funds come from legitimate sources.

Follow your business rules concerning acceptable forms of payment. Learn the types of payments that have become associated with money laundering (for example, payments on behalf of a Client from an unknown person).

Follow your business Know-Your-Clients procedures and rules on collecting and verifying information from our Clients and related parties.

If you become aware of any suspicious payment transactions/requests, escalate the matter to ERMCD: Risk Officer: Desiree Nica F. Alibio

desiree.alibio@intellicare.com.ph

Compliance Officer: Patrick Mitchell B. Sarmiento patrick.sarmiento@intellicare.com.ph

If there are transactions that are being proposed with parties in certain sanctioned countries (being countries which are the subject of economic or other sanctions imposed by the United States of America or the European Union) such transactions are not to proceed unless prior written approval from ERMCD is obtained. Restricted Countries include:

- a. North Korea
- b. Myanmar
- c. Any other country as may be provided hereinafter by ERMC

In certain instances, the sale of certain goods/equipment (including software and technology) may be subject to export control regulations. This is because such goods/equipment may have dual-use (in addition to medical/civilian/commercial usage) which may threaten another country's security. If there is a contemplated sale of such goods/equipment, consult first with ERMCD.

In case of doubt, always refer the matter to ERMCD.



9. Policy Compliance

Non-compliance shall be met with sanctions as provided under the Company's Code of Discipline and this policy.

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10. Appendix

Appendix A



FORM NO. 19-000001

14th Floor, Phil. AXA Building, Sen. Gil Puyat Avenue corner Tindalo Street, Barangay San Antonio, Makati City (02) 7902-3430

ACCOUNT INFORMATION FORM

| | BUSINESS INFO | RMATION | | | | | |
|---|--|-------------------------|---|----------------------|--|--|--|
| Business Name | 300112071110 | Trade Name (if | fapplicable) | | | | |
| | | | | | | | |
| Principal Office Address (Floor / Building / St | reet / City / Province / Zip Code) | | Office Phone No |). | | | |
| | | | | | | | |
| E-Mail Address | Website | | Fax No. | Fax No. | | | |
| | | | | | | | |
| Type of Organization | | Nature of Busi | iness | | | | |
| Partnership Corporation | Others | Recruitment | ent and Consultancy Information Technology (IT) | | | | |
| | | Wholesale ar | nd Retail | Hotel and Restaurant | | | |
| Date of Incorporation (MM/DD/YYYY) | TIN | TIN Business Proces | | O) | | | |
| | | Others (please specify | | ecify) | | | |
| SEC/ DTI Registration Number | Existing Insurance | Company Size | | | | | |
| | | 1-100 Emplo | yees More than 100 Employees | | | | |
| Existing HMO | Expiration of HMO Contract | Preferred Marke | oting Channel | | | | |
| | | | velopment Officer | Intermediaries | | | |
| | | | | Internedianes | | | |
| Name of Contact Person | OTHER INFOR Rank/ Position | Contact No. | | E-Mail Address | | | |
| | | Contact NO. | | E-Mail Address | | | |
| Name of Contact Person | Rank/ Position | Contact No. | | E-Mail Address | | | |
| Name of Contact Person | Kanky Position | CONTACT NO. | | E-Mail Address | | | |
| documents herein may be a ground for | mation is true, correct, accurate and compl our disapproval to transact with the Compa onditions set forth by the Company. We fu | any. We hereby agree to | have our account/s v | vith Avega Managed | | | |
| | | rship/Corporation | | | | | |
| | Ву | | | | | | |
| | | | | | | | |
| Authorized Signature Over printed | Name/Designation/Date | Authorized Signat | Authorized Signature Over printed Name/Designation/Date | | | | |
| | | | ······ | | | | |
| | | | | | | | |
| | | | | | | | |
| Authorized Signature Over printed | d Name/Designation/Date | Authorized Signat | ture Over printed Nar | me/Designation/Date | | | |
| | | | | | | | |
| REQUIRED For Partnership | For Corporations | | | iation/Cooperative) | | | |
| | | | | | | | |
| SEC/ DTI Certificate of Registration | SEC Certificate of Registration | | Certificate of Registration with appropriate government a | | | | |
| Partner's Agreement/Resolution | Articles of Incorporation | | Articles of Association or Constitution | | | | |
| List of Partners/Principal Stockholders* | General Information Sheet | List of Directo | ors and Key Officers* | | | | |
| | Secretary's Certificate | | | | | | |

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APPENDIX B

INDICATORS OF SUSPICIOUS TRANSACTIONS

- 1. A request by a customer to enter into an HMO agreement(s) where the source of the funds is unclear or not consistent with the customer's apparent standing;
- 2. A sudden request for a significant purchase of a lump sum contract with an existing customer whose current contracts are small and of regular payments only;
- 3. A proposal which has no discernible purpose and a reluctance to divulge a "need" for making the investment;
- 4. A proposal to purchase and settle by cash;
- 5. A proposal to purchase by utilizing a cheque drawn from an account other than the personal account of the proposer;
- 6. The prospective customer who does not wish to know about investment performance but does enquire on the early cancellation/surrender of the particular contract;
- 7. A customer establishes a 'large policy and within a short time period cancels the policy, requests the return of the cash value payable to a Third Party;
- 8. Early termination of a product, especially in a loss;
- 9. A customer applies for a policy relating to business outside the customer's normal pattern of business;
- 10. A customer requests for purchase of policy in an amount considered to be beyond his apparent need;
- 11. A customer attempts to use cash to complete a proposed transaction when this type of business transaction would normally be handled by cheques or other payment instruments;
- 12. A customer refuses, or is unwilling, to provide an explanation of the financial activity, or provides explanation assessed to be untrue;
- 13. A customer is reluctant to provide normal information when applying for an HMO agreement, provides minimal or fictitious information or, provides information that is difficult or expensive for the institution to verify;
- 14. Delay in the provision of information to enable verification to be completed;
- 15. Opening accounts with the customer's address outside the local service area
- 16. Opening accounts with names similar to other established business entities;
- 17. Attempting to open or operating accounts under a false name;
- 18. Any transaction involving an undisclosed party;
- 19. A transfer of the benefit of a product to an apparently unrelated third party;
- 20. A change of the designated beneficiaries (especially if this can be achieved without knowledge or consent of the insurer or the right to payment could be transferred simply by signing an endorsement on the policy);
- 21. The customer accepts very unfavorable conditions unrelated to his health or age;
- 22. An atypical incidence of pre-payment of premiums;

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- 23. Premiums have been paid in one currency and requests for claims to be paid in another currency;
- 24. Activity is incommensurate with that expected from the customer considering the information already known about the customer and the customer's previous financial activity. (For individual customers, consider customer's age, occupation, residential address, general appearance, type and level of previous financial activity. For corporate customers, consider type and level of activity);
- 25. Any unusual employment of an intermediary in the course of some usual transaction or formal activity e.g. payment of claims or high commission to an unusual intermediary;
- 26. A customer appears to have HMO agreements with several institutions;
- 27. The customer who is based in non-co-operative countries designated by the FATF from time to time or in countries where the production of drugs or drug trafficking may be prevalent;
- 28. The customer who is introduced by an overseas agent, affiliate or other company that is based in non-co-operating countries designated by the FATF from time to time or in countries where corruption or the production of drugs or drug trafficking may be prevalent;
- 29. Unexpected changes in employee characteristics, e.g. lavish lifestyle or avoiding taking holidays;
- 30. Unexpected change in employee or agent performance, e.g. the salesperson selling products has a remarkable or unexpected increase in performance;
- 31. Consistently high activity levels of single premium business far in excess of any average company expectation;
- 32. The use of an address which is not the customer's permanent address, e.g. utilization of the salesman's office or home address for the dispatch of customer documentation; and
- 33. Any other indicator as may be detected by the ICREs from time to time